



DEPARTMENT OF THE ARMY  
US ARMY INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT GORDON  
307 CHAMBERLAIN AVENUE  
FORT GORDON, GEORGIA 30905-5730

REPLY TO  
ATTENTION OF:

IMGO-ZA

NOV 12 2013

MEMORANDUM FOR All Fort Gordon Military Personnel

SUBJECT: Garrison Commander's Policy Memorandum No. 25 - Fort Gordon's Risk Reduction Program

1. Reference: Army Regulation 600-85, Army Substance Abuse Program (ASAP), 28 December 2012.
2. Applicability: This memorandum applies to all personnel on Fort Gordon.
3. Policy:
  - a. The Army Center for Substance Abuse Program (ACSAP) has developed the Risk Reduction Program (RRP) in an effort to assist commanders in identifying specific units requiring support services. The RRP is a commander's tool designed to decrease Soldiers' high risk behaviors, thus increasing Soldier and unit readiness. The Program focuses on effective use of installation resources and coordinates efforts between commanders and installation agencies to implement effective interventions. Commanders are encouraged to take full advantage of this program to deter high-risk behaviors.
  - b. Quarterly Risk Reduction Program Report. The RRP report data is provided to commanders furnishing a "snapshot" of their unit relating to 15 risk factors (i.e., deaths, accidents, self harm, suicide attempts, AWOLs, drug offenses, alcohol offenses, traffic violations, crimes against persons, crimes against property, crimes against society, domestic violence, child abuse, financial problems/risk, and positive urinalysis tests. This data is compared to installation, Army Commands, and Army averages and then graphically displayed as a shot group. Commanders can quickly identify problem areas and react with additional awareness training.
  - c. Installation Prevention Team (IPT). The IPT is composed of Subject Matter Experts from the installation human services agencies (e.g., Safety, Provost Marshall, CID, Army Community Services/Family Advocacy, Chaplain's Office, Community Mental Health Center, Staff Judge Advocate, etc). Each IPT member is responsible for ensuring that data for their factor is accurate and submitted to the RRP staff by the 5th of each month. The council will meet quarterly to discuss/analyze the installations reduction unit data, Unit Risk Inventory data (URI), Re-deployment Unit Risk data (R-URI), and ongoing prevention issues that affect the installation.

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Each agency is responsible for sending a Subject Matter Expert that can make decisions to the quarterly IPT meetings. IPT members will collaborate to develop and implement an installation prevention plan. The IPT may be combined with other installation councils or prevention teams as directed by the Garrison Commander as long as risk reduction is incorporated and issues are discussed.

d. Unit Risk Inventory (URI) (for non-deployed troops). The URI is a 53-item anonymous questionnaire designed to screen for high-risk behaviors and attitudes that compromise unit readiness. The URI is administered to the unit on an annual basis as well as 30 to 90 days before each unit's deployment. The result of the URI will be used to adjust training and prevention efforts within the unit to reduce high-risk behaviors. The URI is also a great tool for incoming commanders to assess the climate within their new unit.

e. Re-deployment Unit Risk Inventory (R-URI). In accordance with the Deployment Cycle Support CONPLAN, 2 May 2003, commanders will ensure Soldiers redeploying from Operation New Dawn, Operation Enduring Freedom, and Operation Noble Eagle are administered the R-URI. It is an anonymous questionnaire designed to screen for high-risk behaviors and attitudes affecting unit readiness and personal well-being that may have occurred before or during deployment. The URI's are administered 30 to 90 days before deployment, and the R-URI is administered between 30 and 180 days of a Soldier's return from deployment.

4. The proponent for this Policy Letter is the Risk Reduction Program Coordinator, 706-791-7860.



SAMUEL G. ANDERSON  
COL, SC  
Commanding

This memorandum supersedes Garrison Commander's Policy Memorandum No. 25 – Identification (ID) Card Priority, dated 15 November 2011.