



DEPARTMENT OF THE ARMY
US ARMY INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, UNITED STATES ARMY GARRISON
307 CHAMBERLAIN AVENUE
FORT GORDON, GEORGIA 30905-5000

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JUL 24 2018

MEMORANDUM FOR All Garrison Personnel

SUBJECT: Garrison Commander's Policy Memorandum No. 2 – Commander's Safety Philosophy

1. References:

- a. PL 91-596, Occupational Safety and Health Act 1970.
- b. 29 CFR Part 1960, Basic Program Elements for Federal Employee Occupational Safety and Health Programs and Related Matters.
- c. AR 385-10, The Army Safety Program, dated 24 February 2017

2. Purpose: To establish a policy that outlines the Commander's Safety Philosophy and supports and implements references 1a - 1c.

3. Applicability: This policy applies to all personnel assigned to the Fort Gordon Garrison.

4. Background: FT Gordon is a dynamic and evolving workplace and the Garrison workforce is the team that ensures the successful support of all tenant organizations. All members of our team must be mindful of the degree of safety needed in performance of their daily duties. An applied sincere effort, at all levels of support, is needed in order to remain harm free. Having a basic understanding of the safety practices that apply to your individual work places can ensure that we are working toward the goal of remaining safe at work.

5. Responsibilities – All Personnel:

- a. All members of the Fort Gordon Garrison Team will comply with mandated safety and occupational health policies and action plans based on current occupational safety and health standards and regulations. The knowledge and use of these standards, policies and plans provide a path to our goal of being safe while at work. All personnel will also take quick and effective action when and where needed, to assure that adequate corrective measures are taken to prevent an accident or injury.

- b. The reporting of all accidents, near-misses and unsafe/unhealthy working conditions to the proper level of management in every workplace is a positive effort toward remaining accident and/or injury free. All managers and leaders must ensure they

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complete and submit any report of injury and near misses. This action gives the opportunity to correct any condition identified that has or is capable of placing the workforce, or a bystander, at risk.

c. At times, you may feel pressured to complete a task and decide that an un-safe work action is an acceptable trade-off in order to complete the task quickly. This is not acceptable and everyone will ensure that shortcuts are not tolerated, regardless of influenced, in order to ensure that each workplace is a safe environment.

d. Although our current budget cannot support the total fix of every hazard, we are able to recognize hazards and apply preventative control measures that can minimize the identified risk to an acceptable level. We rely on leaders, at all levels, to walk the terrain, look the area or project over and see what each employee is exposed to in order to mitigate the hazards.

e. Finally, you are all part of the FT Gordon Garrison Safety Team. From director to employee, from Commander to Soldier, we each provide input into the Installation Safety Program by understanding and applying Risk Management in everything we do.

6. The proponent for this policy letter is the Garrison Safety Manager at DSN: (706) 791-7233 and email: phillip.c.merchant.civ@mail.mil.



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Commanding